

PORT OF COUPEVILLE
ISLAND COUNTY, WASHINGTON
RESOLUTION NO. 237

A RESOLUTION of the Board of Commissioners of the Port of Coupeville, Island County, Washington, to adopt an Employee Handbook.

WHEREAS, the Port of Coupeville is a special purpose district established under the laws of the State of Washington, and

WHEREAS, the Port of Coupeville has the authority to adopt personnel rules and regulations concerning personnel matters, including but not limited to: Probationary periods, vacation and sick leave regulations, compensation, professional conduct, performance evaluations, and other personnel matters; and

WHEREAS, the Port of Coupeville has determined it is desirable and in the public interest to adopt an employee handbook to address employment and personnel matters to apply to Port of Coupeville employees.

WHEREAS, it is expected that revisions to the Employee Handbook will be made periodically and employees will receive revisions upon Board of Commissioner approval.

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Port of Coupeville, Island County, Washington that the Board of Commissioners adopt the Employee Handbook, dated September 13, 2017, a copy of which is attached hereto and incorporated by reference herein, to replace all prior Personnel Policies.

ADOPTED by the Board of Commissioners of the Port of Coupeville at the public meeting held this 13th day of September, 2017 and duly authenticated in open session by the signatures of the Commissioners being present and voting.

William Bell

John Mishasek

Bob Monroig

Attest: This 13th day of September, 2017

Chris Michalopoulos, Executive Director